This badge certifies that the bearer has accomplished the following:

- 1. Shared and evaluated each other's six lesson video recordings, having a different focus point for each lesson.
- 2. Raised awareness on focus points including board work, classroom management, error correction and giving positive feedback to praise students' efforts.
- 3. Implemented e-reflection tools including video recordings and LMS (e.g. Discussion Board on Panopto) to provide evidence-based reflection.
- 4. Enhanced knowledge of the positive effects of observation, reflection, and feedback in the form of face-to-face meetings.