This badge certifies that the bearer has accomplished the following:

- 1. Improved knowledge and practice of peer observation in English language teaching.
- 2. Enhanced knowledge of observation, reflection, and feedback.
- 3. Implemented e-reflection tools including video annotations, LMS and video extracts to provide evidence-based multimodal reflection.
- 4. Engaged in dialogic interactions with his/her colleagues through various techniques when reflecting on their lessons.
- 5. Created a learning and teaching partnership through sharing experience, materials and feedback.