This badge certifies that the bearer has accomplished the following:

- 1. Raised awareness about a needs analysis process with students in a low level language classroom.
- 2. Improved knowledge and practice of producing in-house materials and adapting them in accordance with students' needs.
- 3. Implemented e-reflection tools including video annotations, LMS and video extracts to provide evidence-based multimodal reflection.
- 4. Enhanced knowledge of the positive effects of observation, reflection, and feedback.